

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE	
Case 31-CA- 28119	Date Filed 1/18/07

**INSTRUCTIONS**

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Impulse Ambulance, Inc.	b. Number of workers employed About 6	
c. Address (street, city, state, ZIP code) 12531 Vanowen Street Hollywood, CA 91605	d. Employer Representative Marat Sheynkman General Manager	e. Telephone No. (818) 746-1575
f. Type of Establishment (factory, mine, wholesaler, etc.) Ambulance Service	g. Identify principal product or service Ambulance service	
<p>h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsection(s) (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.</p> <p>Within the past six months the above named employer, by its agents and/or representatives have interfered, restrained and coerced employees in the exercise of their Section 7 rights.</p> <p>Within the past six months, the above-named Employer threatened and terminated the undersigned employee in retaliation for and because (b) (6), (b) (7)(C) engaged in protected concerted activities.</p> <p>By the above and other acts, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.</p>		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (street and number; city, state and ZIP code) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C)	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization).		
<p>6. DECLARATION</p> <p>I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.</p> <p>(b) (6), (b) (7)(C)</p> <p>B S T</p> <p>g charge</p> <p>Title: An Individual</p> <p>Address: (b) (6), (b) (7)(C)</p> <p>Telephone No. (b) (6), (b) (7)(C)</p> <p>Date: 1-18-07</p>		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
(U.S. CODE, TITLE 18, § 1001)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE	
Case 31-CA- 28121	Date Filed 1/18/07

**INSTRUCTIONS**

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Impulse Ambulance, Inc.		b. Number of workers employed About 6
c. Address (street, city, state, ZIP code) 12531 Vanowen Street Hollywood, CA 91605	d. Employer Representative Marat Sheynkman General Manager	e. Telephone No. (818) 746-1575
f. Type of Establishment (factory, mine, wholesaler, etc.) Ambulance Service	g. Identify principal product or service Ambulance service	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsection(s) (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
<p>Within the past six months the above named employer, by its agents and/or representatives have interfered, restrained and coerced employees in the exercise of their Section 7 rights.</p> <p>Within the past six months, the above-named Employer threatened and terminated the undersigned employee in retaliation for, and because, (b) (6), (b) (7)(C) engaged in protected concerted activities.</p> <p>By the above and other acts, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.</p>		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization).		
6. DECLARATION		
<p>I declare that I have read the above statements and that the statements are true to the best of my knowledge and belief.</p> <p>By (b) (6), (b) (7)(C)</p> <p>Sig. (b) (6), (b) (7)(C)</p> <p>Typed or printed name: (b) (6), (b) (7)(C)</p> <p>Title: An Individual</p> <p>Address: (b) (6), (b) (7)(C)</p> <p>Telephone No. (b) (6), (b) (7)(C)</p> <p>Date: Jan 18, 07</p>		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
(U.S. CODE, TITLE 18, § 1001)



FORM:  
1UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

APT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case  
31-CA-28138Date Filed  
01/31/07

## INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer The Buckley School	b. Number of Workers Employed Approx. 90
c. Address (street, city, State, ZIP, Code) 3900 Stansbury Avenue Sherman Oaks, CA 91423	d. Employer Representative Kenneth Ballard, Esq.
e. Telephone No. (818) 508-3700	Fax No. (818) 506-4827
f. Type of Establishment (factory, mine, wholesaler, etc.) Independent School	g. Identify Principal Product or Service Education

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

Within the last 6 months, the Employer violated its neutrality obligations by assisting an employee, (b) (6), (b) (7)(C), in seeking decertification by allowing (b) (6), (b) (7)(C) to circulate position statements on decertification, while prohibiting the Union from circulating its own position statement in response. In further violation of 8(a)(1), the Employer disparately applied its distribution rules to permit RD petitioner (b) (6), (b) (7)(C) to free distribute these anti-Union materials, while prohibiting the Union's distribution of pro-Union materials.

In violation of section 8(a)(5), the Employer changed its rules concerning distribution of Union materials without first providing the Union notice or opportunity to bargain.

By these and other acts, the Employer has interfered with, restrained and coerced employees in the exercise of their rights guaranteed in Section 7 of the Act.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (If labor organization, give full name, including local name and number)

California Federation of Teachers, American Federation of Teachers, AFL-CIO, &amp; Buckley Faculty Association Local 4163, AFT

## 4a. Address (street and number, city, State, and ZIP Code)

2550 N. Hollywood Way, Suite 400  
Burbank, CA 91505

## 4b. Telephone No.

(818) 843-8226

Fax No.

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filed in when charge is filed by a labor organization)

American Federation of Teachers, AFL-CIO

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

Signature of representative or person making charge

Jeffrey Boxer, Attorney, Levy, Stern &amp; Ford

(Title, if any)

Address

6660 Wilshire Blvd., Suite 600, Los Angeles, CA 90010

Fax No.

(213) 380-3140

January 31, 2007

(Telephone No.)

Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

31-CA-28159

Date Filed

/ / 02/12/07

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer 99 Cents Only Stores		b. Number of workers employed
c. Address (Street, city, state, and ZIP code) 15055 S. Normandie Gardena CA 90247-	d. Employer Representative Marisol Leon Assistant Store Manager	e. Telephone No. (310)354-9991 Fax No. ( ) -
f. Type of Establishment (factory, mine, wholesaler, etc.) retail store	g. Identify principal product or service retail products	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) <u>(1)</u> of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past 6 months, the above-named Employer has retaliated against the Charging Party for <sup>(b) (6)</sup> protected concerted activities by assigning <sup>(b) (6)</sup> less hours of work.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

## Fax No.

( ) -

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

<sup>(b) (6), (b) (7)(C)</sup> read the above charge and that the statements are true to the best of my knowledge and belief.  
B <sup>(b) (6), (b) (7)(C)</sup> an Individual  
(making charge) (Print/type name and title or office, if any)

same as above

Address

(fax) ( ) -

(b) (6), (b) (7)(C)

(Telephone No.)

02/108-07

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FOR UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case  
31-CA-28170Date Filed  
11 02/23/07

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer TIMEC		b. Number of workers employed 1000+
c. Address (Street, city, state, and ZIP code) 2751 El Presidio Street Carson CA 90810-	d. Employer Representative Geri McCarthy	e. Telephone No. (310)885-4710 Ext 250 Fax No. ( ) -
f. Type of Establishment (factory, mine, wholesaler, etc.) Maintenance facility	g. Identify principal product or service Industrial Maintenance	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The above-named Employer terminated the undersigned employee on (b) (6), (b) (7)(C) /07 in retaliation for (b) (6) reporting unsafe conditions at the work place.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

## Fax No.

( ) -

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

An Individual

(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Telephone No.)

(date)

2-20-07

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

31-CA-28176

Date Filed

11 02/28/07

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Ibulient		b. Number of workers employed 3
c. Address (Street, city, state, and ZIP code) 10850 Wilshire Blvd., Suite 1270 Los Angeles, CA 90024	d. Employer Representative Douglas Young Managing Director	e. Telephone No. (310)474-7579
		Fax No. ( ) -
f. Type of Establishment (factory, mine, wholesaler, etc.) Research and Consulting Firm	g. Identify principal product or service Professional Consulting Services	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last month, the above-named Employer failed to pay and reimburse (b) (6), (b) (7)(C) for business expenses and on or around (b) (6), (b) (7)(C), 2007, terminated the employment of (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

( ) -

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

## 6. DECLARATION

I declare and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

An Individual

(Print/type name and title or office, if any)

By

Address

(b) (6), (b) (7)(C)

(fax) ( ) -

(b) (6), (b) (7)(C)

(Telephone No.)

2/28/07  
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)



Hurrell Rubin / White (3)

FORM NLRB-501 (11-88)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

<b>DO NOT WRITE IN THIS SPACE</b>	
Case	Date Filed
31-CA-28187	March 5, 2007

**INSTRUCTIONS**

File an original together with four copies and a copy for each additional charged party in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT</b>		
a. Name of Employer <b>Advanco Fire Protection</b>	b. Number of workers employed <b>15</b>	
c. Address (street, city, state, ZIP code) <b>615 South Oaks Ave. Ontario, CA. 91762</b>	d. Employer Representative <b>Rigoberto Vasquez</b>	e. Telephone No. <b>909-460-2510</b> Fax No. <b>909-460-2513</b>
f. Type of Establishment (factory, mine, wholesaler, etc.) <b>Construction</b>	g. Identify principal product or service <b>Fire Protection</b>	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section , subsections (1) and 8(a)(3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

On (b) (6), (b) (7)(C) 2007, the Employer fired several employees and threatened others who have signed authorization cards for union representation, and three days after the employer received a copy of a letter sent by six of the workers to the Labor Workforce Development Agency (LWDA) complaining of wage and hour violations and their intent to file a lawsuit. A majority of the employees have signed cards for union representation.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

**Sprinkler Fitters Local 669**

4a. Address (street and number, city, state and ZIP code)

**P.O. Box 1343 Victorville, CA. 92393**

b. Telephone No.  
**760-952-1669**

Fax No.  
**760-952-1641**

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization).

**United Association Plumbers, Pipefitters, Steamfitters and Sprinklerfitters, AFL-CIO**

**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

Signature of representative or person making charge

Ellyn Moscovitz

Title Attorney

Address

8400 Enterprise Way #201 Oakland, CA. 94621

Telephone No.

510-567-8400

Date

March 5, 2007

(Fax) 510-507-0444

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

FO 501

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case  
31-CA-28199

Date Filed  
// 03/14/07

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Subway Inc.		b. Number of workers employed about 10
c. Address (Street, city, state, and ZIP code) 17080 Bear Valley Road Victorville, CA 92395-	d. Employer Representative Edwin General Manager	e. Telephone No. (760)843-3947 Fax No. ( ) -
f. Type of Establishment (factory, mine, wholesaler, etc.) Fast food restaurant	g. Identify principal product or service Food services	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or around (b) (6), (b) (7)(C) 2007, the above-named Employer terminated the employment of (b) (6), (b) (7)(C) because of (b) (6) protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

## Fax No.

( ) -

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

By (b) (6), (b) (7)(C) charge and that the statements are true to the best of my knowledge and belief.  
(b) (6), (b) (7)(C)

An Individual

(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

(fax) ( ) -

(b) (6), (b) (7)(C)

(Telephone No.)

03/10/07  
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA  
 NATIONAL LABOR RELATIONS BOARD  
 CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

31-CA-28200

Date Filed

3-16-07

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Rite Aid Corporation		b. Number of workers employed about 620
c. Address (Street, city, state, and ZIP code) 2801 West Avenue H Lancaster, CA 93536	d. Employer Representative Renee Johnson General Manager	e. Telephone No. (661)951-7500 Fax No. (661)951-7511
f. Type of Establishment (factory, mine, wholesaler, etc.) Warehouse	g. Identify principal product or service Storage and distribution of pharmacy and retail products	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or around (b) (6), (b) (7)(C) 2007, the above-named Employer terminated the employment of (b) (6), (b) (7)(C) because of (b) (6) protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

( ) -

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

By (b) (6), (b) (7)(C) the above charge and that the statements are true to the best of my knowledge and belief.  
 (b) (6), (b) (7)(C) Individual  
 (signature of representative or person making charge) (Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

Address

(fax) ( ) -

(b) (6), (b) (7)(C)

(Telephone No.)

03/13/07  
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

FORM NLRB-501

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case 31-CA-28215	Date Filed 03/28/07

**INSTRUCTIONS**

File an original and 4 copies of this charge with NLRB Regional Director for  
The region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer <b>HANSON PIPE &amp; PRECAST, INC.</b>		b. Number of workers employed
c. Address (street, city, state, ZIP code) <b>30781 San Diego Street, Shafter, CA 93263</b>	d. Employer Representative <b>Drew Black See Attachment A for additional service</b>	e. Telephone No. <b>(916) 381-3910 Fax No. (916) 381- 3277</b>
f. Type of Establishment (factory, mine, wholesaler, etc.) <b>Corporation</b>	g. Identify principal product or service films and videotapes <b>manufacturing concrete products</b>	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

Within the past six (6) months, the Employer had laid off employee (b) (6), (b) (7)(C) because of  
(b) (6), (b) (7)(C) union and/or protected concerted activities.  
by the above and other acts, the above-named employer has interfered with, restrained,  
and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**  
**Southern California District Council of Laborers, LIUNA Local 220**

4a. Address (street and number, city, state and ZIP code) <b>2201 H Street, Bakersfield, CA 93301</b>	4b. Telephone No. <b>(661)209-0214 Fax No. 661-322-8771</b>
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**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed  
by a labor organization).**

**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By *Frank R. Romero* Title Union Representative  
Signature of representative or person making charge  
Address Same as above Telephone No. Same as above Date **3/28/07**

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
(U.S. CODE, TITLE 18, SECTION 1001)**

Received Time Mar 28 1 17PM



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P.03/07

**ATTACHMENT A**  
**CHARGE AGAINST HANSON PIPE & PRECAST, INC.**

**Section D. Employer Representative Additional Service**

Richard D. Roth, Esq.

Phone No. (951)682-6500 Ext. 201

Carney & Delany

Fax Number: (951) 682-6591

3801 University Avenue, Suite 750

Riverside, California 92501

Received Time Mar. 28 1 17PM

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FORM NLRB-501

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CA-28216	03/28/07

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for  
The region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer <b>HANSON PIPE &amp; PRECAST, INC.</b>		b. Number of workers employed
c. Address (street, city, state, ZIP code) <b>30781 San Diego Street, Shafter, CA 93263</b>	d. Employer Representative <b>Drew Black</b> <b>See Attachment A for additional service</b>	e. Telephone No. <b>(916) 381-3910</b> Fax No. <b>(916) 381- 3277</b>
f. Type of Establishment (factory, mine, wholesaler, etc.) <b>Corporation</b>	g. Identify principal product or service films and videotapes <b>manufacturing concrete products</b>	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
Within the past six (6) months, the Employer had laid off employee (b) (6), (b) (7)(C) because of union and/or protected concerted activities. By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) <b>Southern California District Council of Laborers, LIUNA Local 220</b>		
4a. Address (street and number, city, state and ZIP code) <b>2201 H Street, Bakersfield, CA 93301</b>		4b. Telephone No. <b>(661)209-0214</b> Fax No. <b>661-322-8771</b>
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.		
6. DECLARATION		
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		
By <u><i>Julia R. Remus sr</i></u> Signature of representative or person making charge Address <b>Same as above</b>		Title <b>Union Representative</b> Date <b>3/28/07</b> Telephone No. <b>Same as above</b>

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
(U.S. CODE, TITLE 18, SECTION 1001)

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**ATTACHMENT A**  
**CHARGE AGAINST HANSON PIPE & PRECAST, INC.**

**Section D. Employer Representative Additional Service**

Richard D. Roth, Esq.

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Received Time Mar 28 1 17PM

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MAR 28-2007 02:43

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FORM NLRB-501

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case	Date Filed
31-CA-28217	03/28/07

## INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for  
The region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer <b>HANSON PIPE &amp; PRECAST, INC.</b>		b. Number of workers employed
c. Address (street, city, state, ZIP code) <b>30781 San Diego Street, Shafter, CA 93263</b>	d. Employer Representative <b>Drew Black See Attachment A for additional service</b>	e. Telephone No. <b>(916) 381-3910 Fax No. (916) 381- 3277</b>
f. Type of Establishment (factory, mine, wholesaler, etc.) <b>Corporation</b>	g. Identify principal product or service films and videotapes <b>manufacturing concrete products</b>	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six (6) months, the Employer had laid off employee **(b) (6), (b) (7)(C)** because of **(b) (6), (b) (7)(C)** union and/or protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

**Southern California District Council of Laborers, LIUNA Local 220**

## 4a. Address (street and number, city, state and ZIP code)

**2201 H Street, Bakersfield, CA 93301**

## 4b. Telephone No.

**(661)209-0214**

**Fax No. 661-322-8771**

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.)

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By *Scott D. Rasmussen*  
Signature of representative or person making charge

Address

Same as above

Title Union Representative

Telephone No.

Same as above

Date

**3/28/07**

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
(U.S. CODE, TITLE 18, SECTION 1001)

Received Time Mar 28 1 17PM

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FROM  
MAR 28-2007 02:42

FAX  
NLRB REG 31

Mar. 28 03:25PM P3  
310 235 420 P.03/07

**ATTACHMENT A**  
**CHARGE AGAINST HANSON PIPE & PRECAST, INC.**

**Section D. Employer Representative Additional Service**

Richard D. Roth, Esq.

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Received Time Mar 28. 1 17PM

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

31-CA-28222

Date Filed

11 04/03/07

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Tarzana Surgery Center		b. Number of workers employed
c. Address (Street, city, state, and ZIP code) 18425 Burbank Boulevard, Suite 105 Tarzana CA 91356-	d. Employer Representative Raffi Sarkissian Office Manager	e. Telephone No. (818)654-0590 Fax No. (818)654-0596
f. Type of Establishment (factory, mine, wholesaler, etc.) outpatient surgery center		g. Identify principal product or service surgery

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) \_\_\_\_\_ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named employer has terminated (b) (6), (b) (7)(C) for engaging in protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

Fax No.

( ) -

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

(b) (6), (b) (7)(C)

I charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

An Individual

(Print/type name and title or office, if any)

same as above

Address

(fax) ( ) -

(b) (6), (b) (7)(C)

(Telephone No.)

April 12 2007  
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

JAT/IO

(b) (6), (b) (7)(C)

FORM NLRB-501

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD

FORM EXEMPTED UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case  
31-CA-28234Date Filed  
04/18/07

## INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for  
The region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

HANSON PIPE &amp; PRECAST, INC.

b. Number of workers employed

c. Address (street, city, state, ZIP code)

30781 San Diego Street, Shafter,  
CA 93263

d. Employer Representative

Drew Black

e. Telephone No.

(916) 381-3910

Fax No. (916) 381-  
3277

f. Type of Establishment (factory, mine, wholesaler, etc.)

Corporation

g. Identify principal product or service  
films and videotapes

manufacturing concrete products

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a),  
subsections (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices  
affecting commerce within the meaning of the Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six (6) months, the Employer had laid off employee (b) (6), (b) (7)(C) because of  
union and/or protected concerted activities.By the above and other acts, the above-named employer has interfered with, restrained,  
and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Southern California District Council of Laborers, LIUNA Local 220

4a. Address (street and number, city, state and ZIP code)

2201 H Street, Bakersfield, CA 93301

4b. Telephone No.

(661)209-0214

Fax No. 661-322-8771

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed  
by a labor organization).

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [Signature]  
Signature of representative or person making charge  
Address

Same as above

Telephone No.

Same as above

Title Union Representative

Date

4/18/07

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
(U.S. CODE, TITLE 18, SECTION 1001)

Received Time Apr 18 8:42AM



ATTACHMENT A  
CHARGE AGAINST HANSON PIPE & PRECAST, INC.

Section D. Employer Representative Additional Service

Richard D. Roth, Esq.

Phone No. (951)682-6500 Ext. 201

Carney & Delany

Fax Number: (951) 682-6591

3801 University Avenue, Suite 750

Riverside, California 92501

7-2007 23:08

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FORM NLRB-501

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case 31-CA-28235	Date Filed 04/18/07

## INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for  
The region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer <b>HANSON PIPE &amp; PRECAST, INC.</b>		b. Number of workers employed
c. Address (street, city, state, ZIP code) <b>30781 San Diego Street, Shafter, CA 93263</b>	d. Employer Representative <b>Drew Black</b>	e. Telephone No. <b>(916) 381-3910</b> Fax No. <b>(916) 381-3277</b>
f. Type of Establishment (factory, mine, wholesaler, etc.) <b>Corporation</b>	g. Identify principal product or service: films and videotapes <b>manufacturing concrete products</b>	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six (6) months, the Employer had laid off employee (b) (6), (b) (7)(C) because of (b) (6) union and/or protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

**Southern California District Council of Laborers, LIUNA Local 220**

## 4a. Address (street and number, city, state and ZIP code)

**2201 H Street, Bakersfield, CA 93301**

## 4b. Telephone No.

**(661)209-0214**

Fax No. **661-322-8771**

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization).

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By *Paul R. Sanchez*  
Signature of representative or person making charge  
Address

Same as above

Telephone No.

Same as above

Title Union Representative

Date

**4/18/07**

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
(U.S. CODE, TITLE 18, SECTION 1001)

Received Time Apr 18 8:42AM

APR-18-2007 11:00

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**ATTACHMENT A**  
**CHARGE AGAINST HANSON PIPE & PRECAST, INC.**

**Section D. Employer Representative Additional Service**

Richard D. Roth, Esq.

Phone No. (951) 682-6500 Ext. 201

Carney & Delany

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Riverside, California 92501



FORM NLRB-501

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD

FORM EXEMPTED UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case	Date Filed
31-CA-28236	04/18/07

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for  
The region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer <b>HANSON PIPE &amp; PRECAST, INC.</b>		b. Number of workers employed
c. Address (street, city, state, ZIP code) <b>30781 San Diego Street, Shafter, CA 93263</b>	d. Employer Representative <b>Drew Black</b>	e. Telephone No. <b>(916) 381-3910</b> Fax No. <b>(916) 381-3277</b>
f. Type of Establishment (factory, mine, wholesaler, etc.) <b>Corporation</b>	g. Identify principal product or service films and videotapes <b>manufacturing concrete products</b>	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Within the past six (6) months, the Employer had laid off employee (b) (6), (b) (7)(C) because of union and/or protected concerted activities. By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) <b>Southern California District Council of Laborers, LIUNA Local 220</b>		
4a. Address (street and number, city, state and ZIP code) <b>2201 H Street, Bakersfield, CA 93301</b>		4b. Telephone No. <b>(661) 209-0214</b> Fax No. <b>661-322-8771</b>
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization).		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  By <u><i>[Signature]</i></u> Title <b>Union Representative</b> Signature of representative or person making charge Telephone No. <b>Same as above</b> Address Date <b>4/18/07</b> <b>Same as above</b>		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
(U.S. CODE, TITLE 18, SECTION 1001)

Received Time Apr 18. 8:42AM

APR-18-2007 11:00

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**ATTACHMENT A**  
**CHARGE AGAINST HANSON PIPE & PRECAST, INC.**

**Section D. Employer Representative Additional Service**

Richard D. Roth, Esq.

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FORM NLRB-501

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CA-28237	04/18/07

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for  
The region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer <b>HANSON PIPE &amp; PRECAST, INC.</b>		b. Number of workers employed
c. Address (street, city, state, ZIP code) <b>30781 San Diego Street, Shafter, CA 93263</b>	d. Employer Representative <b>Drew Black</b>	e. Telephone No. <b>(916) 381-3910</b> Fax No. (916) 381- <b>3277</b>
f. Type of Establishment (factory, mine, wholesaler, etc.) <b>Corporation</b>	g. Identify principal product or service films and videotapes <b>manufacturing concrete products</b>	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six (6) months, the Employer had laid off employee (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) union and/or protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

**Southern California District Council of Laborers, LIUNA Local 220**

4a. Address (street and number, city, state and ZIP code)

**2201 H Street, Bakersfield, CA 93301**

4b. Telephone No.

**(661)209-0214**

Fax No. **661-322-8771**

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By *[Signature]*  
Signature of representative or person making charge

Title **Union Representative**

Address  
**Same as above**

Telephone No.  
**Same as above**

Date **4/18/07**

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
(U.S. CODE, TITLE 18, SECTION 1001)

Received Time Apr 18 8:42AM



ATTACHMENT A  
CHARGE AGAINST HANSON PIPE & PRECAST, INC.

**Section D. Employer Representative Additional Service**

Richard D. Roth, Esq.

Phone No. (951)682-6500 Ext. 201

Carney & Delany

Fax Number: (951) 682-6591

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Riverside, California 92501

FORM NLRB-501

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CA-28238	04/18/07

## INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for  
The region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer <b>HANSON PIPE &amp; PRECAST, INC.</b>		b. Number of workers employed
c. Address (street, city, state, ZIP code) <b>30781 San Diego Street, Shafter, CA 93263</b>	d. Employer Representative <b>Drew Black</b>	e. Telephone No. <b>(916) 381-3910</b> Fax No. <b>(916) 381-3277</b>
f. Type of Establishment (factory, mine, wholesaler, etc.) <b>Corporation</b>	g. Identify principal product or service films and videotapes <b>manufacturing concrete products</b>	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six (6) months, the Employer had laid off employee (b) (6), (b) (7)(C) because of union and/or protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

**Southern California District Council of Laborers, LIUNA Local 220**4a. Address (street and number, city, state and ZIP code)  
**2201 H Street, Bakersfield, CA 93301**4b. Telephone No.  
**(661) 209-0214**  
Fax No. **661-322-8771**

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization).

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By *Frank R. Ramos Sr.*  
Signature of representative or person making charge  
Address

Same as above

Telephone No.  
Same as aboveTitle **Union Representative**Date **4/18/07**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
(U.S. CODE, TITLE 18, SECTION 1001)

Received Time Apr. 18. 8:42AM

**ATTACHMENT A**  
**CHARGE AGAINST HANSON PIPE & PRECAST, INC.**

**Section D. Employer Representative Additional Service**

Richard D. Roth, Esq.

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3801 University Avenue, Suite 750

Riverside, California 92501



IN  
 FORM NLR-601  
 (11-04)

 UNITED STATES OF AMERICA  
 NATIONAL LABOR RELATIONS BOARD  
 CHARGE AGAINST EMPLOYER

PC: APT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case	Date Filed
31-CA-28293	05/15/07

## INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Cramer Painting, Inc.		b. Number of Workers Employed 100
c. Address (street, city, State, ZIP, Code) 4080 E. Mission Blvd. Montclair, CA 91763	d. Employer Representative Steve Cramer, Owner	e. Telephone No. 909-397-5770 Fax No. 909-397-5776
f. Type of Establishment (factory, mine, wholesaler, etc.) Painting	g. Identify Principal Product or Service Painting	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

Within the past six (6) months, the employer fired employee (b) (6), (b) (7)(C) for (b) (6) protected concerted activity and/or Union activity.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (If labor organization, give full name, including local name and number)

Painters and Allied Trades District Council 36

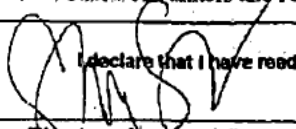
4a. Address (street and number, city, State, and ZIP Code) 2333 No. Lake Avenue, Unit H Altadena, CA 91001	4b. Telephone No. 626-584-9925 Fax No. 626-584-1949
--	--

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filed in when charge is filed by a labor organization)

International Union of Painters and Allied Trades

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By   
 (Signature of representative or person making charge)  
 Address 8400 Enterprise Way, Suite 201, Oakland, CA 94621

Law Offices of Ellyn Moscowitz/Attorney

Fax No. 510-567-8444 (Title, if any)  
 510-567-8400 5/15/2007  
 (Telephone No.) Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

31-CA-28310

Date Filed

// 6-4-07

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Stater Brothers		b. Number of workers employed 15
c. Address (Street, city, state, and ZIP code) 21700 Barton Road Colton CA 92324-	d. Employer Representative Pat Vizner	e. Telephone No. (909)783-5000 Fax No. ( ) -
f. Type of Establishment (factory, mine, wholesaler, etc.) grocery store	g. Identify principal product or service food and beverage	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past 6-month period, the above-named Employer has terminated Charging Party because of (b) (6) protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

( ) -

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) n/a

## 6. DECLARATION

(b) (6), (b) (7)(C) the above charge and that the statements are true to the best of my knowledge and belief.  
(Print/type name and title or office, if any)

Address same as above

(fax) ( ) -

( ) -

(Telephone No.)

(date)

5-20-07

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)



NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

Case  
31-CA-28327

Date Filed  
06/11/07

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer <b>Pacific Process Systems</b>	b. Number of Workers Employed <b>60</b>
c. Address (street, city, State, ZIP, Code) <b>7401 Rosedale Hwy. Rosedale, Bakersfield, CA</b>	d. Employer Representative <b>he dodges Bob Peterson's phone calls sheila long - she's always at there however, she dodges phone calls also.</b>
e. Telephone No. <b>661-589-8844</b>	f. Type of Establishment (factory, mine, wholesaler, etc.) <b>Oil Industry</b>
g. Identify Principal Product or Service <b>Oil</b>	h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

Another employee asked me to make labels for (b) (6), (b) (7)(C) however, (b) (6), (b) (7)(C) did not know what the labels should say so (b) (6), (b) (7)(C) asked me to come back over to (b) (6), (b) (7)(C) office (in another building) the next day so I did. (b) (6), (b) (7)(C) did not have the names yet for the labels so (b) (6), (b) (7)(C) said (b) (6), (b) (7)(C) will have them in a few days and (b) (6), (b) (7)(C) would bring them to me. Finally, (b) (6), (b) (7)(C) did bring me the labels. I went to make them for (b) (6), (b) (7)(C) after I had approval from the person who hired me, (b) (6), (b) (7)(C) Then about 30 minutes past & (b) (6), (b) (7)(C) lied & said I never talked to the employee who had me make the labels. (b) (6), (b) (7)(C) also said (b) (6), (b) (7)(C) gave (b) (6), (b) (7)(C) That is the lie (b) (6), (b) (7)(C) gave me when (b) (6), (b) (7)(C) fired me. The business needs to be audited by the board & in person.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. (b) (6), (b) (7)(C) give full name, including local name and number)	4. (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filed in when charge is filed by a labor organization)	N/A

3. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) N/A (Title, if any)

Address (b) (6), (b) (7)(C) N/A (Fax No.) (b) (6), (b) (7)(C) 67-07 Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE	
Case	
31-CA-28332	6-12-07

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer <i>Servicon</i>		b. Number of workers employed <i>@ + 80</i>	
b. Address (street, city, state, ZIP code) <i>3965 Landmark st., Culver City, CA 90232</i>		d. Employer Representative <i>Richard Mahdesian, GM</i>	e. Telephone No. <i>(310) 204-5090</i>
f. Type of Establishment (factory, mine, wholesaler, etc.) <i>Janitorial servicing</i>		g. Identify principal product or service <i>Service cleaning</i>	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections <u>(1), (3) and (4)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.			

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

*Within the past six months, the above-named employer, through (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) has restrained employees section 7 rights by telling employees that if they talk to (b) (6), (b) (7)(C) about their terms and conditions of employment, they will get in trouble.*

*By the above and others acts, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.*

(b) (6), (b) (7)(C)

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (street and number, city, state and ZIP code)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization: N/A)

## 6. DECLARATION

(b) (6), (b) (7)(C) have read the above charge and that the statements are true to the best of my knowledge and belief.

By \_\_\_\_\_  
Signature \_\_\_\_\_

Type \_\_\_\_\_ (b) (6), (b) (7)(C)

Address:

*See No. 4a above*

Title \_\_\_\_\_ (b) (6), (b) (7)(C)

Telephone No.

*See No. 4b above*

Date

*6/12/07*

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, § 1001)**

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN

THIS SPACE

Case

31-CA-28336

Date Filed

/ / 06/15/07

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Von's	b. Number of workers employed 80-120
c. Address (Street, city, state, and ZIP code) 2048 Avenida de Las Arboles Thousand Oaks, CA 91360	d. Employer Representative Amy Sue Devine  Human Resources
	e. Telephone No. (626)821-7892 Fax No. ( ) -
f. Type of Establishment (factory, mine, wholesaler, etc.) Supermarket	g. Identify principal product or service Supermarket
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or around (b) (6), (b) (7)(C) 2007, the above-named Employer suspended (b) (6), (b) (7)(C) and, on around (b) (6), (b) (7)(C) 2007, discharged (b) (6), (b) (7)(C) for engaging in protected concerted activities.	
By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)	
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No. ( ) -
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
6. DECLARATION (b) (6), (b) (7)(C) I, the above charge and that the statements are true to the best of my knowledge and belief. An Individual (Print/type name and title or office, if any) (b) (6), (b) (7)(C) charge) Address (b) (6), (b) (7)(C) (fax) ( ) - (b) (6), (b) (7)(C) (Telephone No.) 06/14/07 (date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)



FD-501

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

31-CA-28386

Date Filed

07/16/07

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Parchers Resort		b. Number of workers employed 15
c. Address (Street, city, state, and ZIP code) 5001 S. Lake Road Bishop CA 93514-	d. Employer Representative Jared Smith	e. Telephone No. (760)873-4177 Fax No. ( ) -
f. Type of Establishment (factory, mine, wholesaler, etc.) hotel	g. Identify principal product or service food and lodging	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six (6) months the undersigned and (b) (6), (b) (7)(C) were fired when they refused to work under unsafe conditions.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

( ) -

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

## 6. DECLARATION

I read the above charge and that the statements are true to the best of

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(on making charge)

Address

(b) (6), (b) (7)(C)

(fax) ( )  
(b) (6), (b) (7)(C)

(Telephone No.)

(date)

7/14/07

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

INTERNET  
FORM NLRB-501  
(6-07)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EX-107 UNDER 44 U.S.C. 3512

**DO NOT WRITE IN THIS SPACE**

Case

31-CA-28405

Date Filed

07/31/07

**INSTRUCTIONS:**

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer

United Food and Commercial Workers Union

b. Number of workers employed

2000

c. Address (Street, city, state, and ZIP code)

1775 K Street NW  
Washington, D.C. 20006

d. Employer Representative

Joseph Hansen/Bill McDonough

e. Telephone No.

(202) 223-3111

Fax No.

(202) 466-1562

f. Type of Establishment (factory, mine, wholesaler, etc.)  
Labor Organizationg. Identify principal product or service  
Service/Organizing

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (first subsections) 8(a) 1 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the six months(6) the above employer within one week of my return to employment after being reinstated from wrongful termination (Case #31-CA\_27130) the above name employer issued a written admonishment based on an incident that happened five years earlier (b) (6), (b) (7)(C) 2002). This is an obvious example of continues retaliation and discrimination, and a violation of my rights to return to work in an environment free, of such action.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

**6. DECLARATION**

I declare that the statements are true to the best of my knowledge and belief.

By

(Print type name and title or office, if any)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

7/31/07

(Telephone No.)

(Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

31-CA-28468

Date Filed

09/18/07

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer CKE		b. Number of workers employed 50+
c. Address (Street, city, state, and ZIP code) 1051 North Wineville St. Ontario, CA 91764	d. Employer Representative Billy Arrington Supervisor	e. Telephone No. (909)912-3700 3753 Fax No. ( ) -
f. Type of Establishment(factory, mine, wholesaler, etc.) Warehouse	g. Identify principal product or service Food distribution	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2007, the above-named Employer discharged (b) (6), (b) (7)(C) because of (b) (6) protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.  
(b) (6), (b) (7)(C)Fax No.  
( ) -

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

(b) (6), (b) (7)(C) I have charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)

Individual

(Print/type name and title or office, if any)

(fax) ( ) -  
(b) (6), (b) (7)(C)9/15/07  
(date)

(Telephone No.)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FO

PT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE

Case

31-CA-28483

Date Filed

11/09/24/07

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

IBEW Local 543

b. Number of workers employed

10+

only 3 employees

c. Address (Street, city, state, and ZIP code)

16519 Victor St., Suite 304

Victorville, CA 92395

d. Employer Representative

Les Dugger

Business Manager

e. Telephone No.

(760)245-8147

Fax No.

(760)245-7355

f. Type of Establishment (factory, mine, wholesaler, etc.)

Union

g. Identify principal product or service  
Representation of employees

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) \_\_\_\_\_ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the last six months, the above-named Employer demoted (b) (6), (b) (7)(C) because of (b) (6) protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

( ) -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Brotherhood of Electrical Workers Local 543

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

(signature of representative or person making charge)

Individual

(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

(fax) ( ) -  
(b) (6), (b) (7)(C)

(Telephone No.)

09/18/07  
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)



FORM NLRB-501

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

**DO NOT WRITE IN THIS SPACE**

Case No.  
31-CA-28497

Date Filed  
09/27/07

**INSTRUCTIONS**

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer St. Mary Medical Center	b. Number of workers employed several hundred
c. Address (street, city, state, ZIP code) 18300 Highway 18, Apple Valley, CA 92307	d. Employer Representative Randy Bevilacqua
e. Telephone No. (760) 242-2311 x8886	f. Type of Establishment (factory, mine, wholesaler, etc.) Hospital
g. Identify principal product or service Health Care	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

Within the past six months, the above-named Employer discriminated against employee (b) (6), (b) (7)(C) by, among other acts and omissions, issuing a written discipline to (b) (6), (b) (7)(C) and placing (b) (6), (b) (7)(C) on involuntary administrative leave because of (b) (6) support for the Charging Party.

The Employer also interfered with, restrained and coerced (b) (6), (b) (7)(C) in the exercise of (b) (6), (b) (7)(C) Section 7 rights by barring (b) (6), (b) (7)(C) from speaking with other employees while on involuntary leave.

By the above and other acts, the above-named Employer has interfered with, restrained and coerced employees in the exercise of the rights guaranteed by Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)  
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL-CIO, CLC

4b. Telephone No.  
(626) 966-6852

**4a. Address (street and number, city, state and ZIP code)**

927 South Village Oaks Drive, Suite 100, Covina, California 91724

**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**

United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL-CIO, CLC

**6. Declaration. I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.**

**GILBERT & SACKMAN, A LAW CORPORATION**

By   
Michael D. Weiner

Title

Attorneys for Charging Party

Address 3699 Wilshire Boulevard, Suite 1200  
Los Angeles, California 90010

Telephone No.  
(323) 938-3000 ext. 337

Date  
September 27, 2007

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
(U.S. CODE, TITLE 18, SECTION 1001)**



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

31-CA-28504

10/01/07

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer <b>United Service Organization</b>		b. Number of workers employed 800 or more world wide
c. Address (Street, city, state, and ZIP code) Washington Navy Yard, Building 220, 1008 Eberle Place S.E., Suite 301 Washington, D.C. 20374, U.S.A.		d. Employer Representative
f. Type of Establishment (factory, mine, wholesaler, etc.) various support services for people enlisted in the United States armed forces		e. Telephone No. (202) 610-5700 Fax No.
g. Identify principal product or service see section f.		
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2006, the above-named Employer terminated the undersigned employee because of (b) (6), (b) (7)(C) protected concerted activity. The site of the dispute was in Rome, Italy. This charge was not filed within 6 months of the termination due to the failure of the National Labor Relations Board Headquarters Office in Washington DC to respond to the undersigned employee's, telephone calls, e-mails and letter.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

## Fax No.

email: (b) (6), (b) (7)(C)

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION	
By (b) (6), (b) (7)(C)	Charge and that the statements are true to the best of my knowledge and belief. an individual (Print type name and title or office, if any)
Address (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) Sept 28, 2007 (Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE	
Case	
31-CA-28544	10-18-07

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer <del>Safety</del> Medical Group <i>Facey medical Group</i>		b. Number of workers employed 80-100	
b. Address 11165 Sepulveda Blvd. Mission Hills, CA 91345		d. Employer Representative Magaly Belike, Director of Human Resources	e. Telephone No 818-837-5696 818-365-5706 (f)
f. Type of Establishment (factory, mine, wholesaler, etc.) Medical Group		g. Identify principal product or service Medical Services	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections <u>(1)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p><i>Within the past six months, the above-named Employer has discriminated against the undersigned in retaliation for engaging in protected concerted activities.</i></p> <p><i>By the above and others acts, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.</i></p>			
3. Full name of party filing charge (if labor organization, give full name, including local name and number)			
(b) (6), (b) (7)(C)			
4a. Address (street and number, city, state and ZIP code)		4b. Telephone No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization):			
n/a			
6. DECLARATION			
(b) (6), (b) (7)(C) above charge and that the statements are true to the best of my knowledge and belief.			
By _____		Title <u>An Individual</u>	
Signature of representative or person making charge (b) (6), (b) (7)(C)			
Typed or printed name:			
Address:		Telephone No.	
Same as No. 4a above		Same as No. 4b above	
		Date <u>10-10-07</u>	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, § 1001)

lo/gh

DO NOT WRITE IN THESE SPACES	
Case	Date
31-CA-28545	10-18-07

**File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer US Metro Corp.	b. Number of workers employed	
c. Address (street, city, state, ZIP code)  15800 Roscoe Blvd. Van Nuys, CA 91406	d. Employer Representative  Aileen Paz	e. Telephone No. (818) 989-0110 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Janitorial service	g. Identify principal product or service cleaning	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsection(s) (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Within the past six months the above named Employer has discriminated against the undersigned employee by failing to follow seniority provisions.		
By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization).		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C)		
By Sig Typed or printed name: (b) (6), (b) (7)(C) Address (b) (6), (b) (7)(C)	Individual Title  Telephone No. (b) (6), (b) (7)(C) Date 10-15-07	

IO/JF



INTERNET  
FORM NLRB-501  
(9-07)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

31-CA-28552

Date Filed

10-24-07

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Oceana Hotel, Santa Monica location		b. Number of workers employed 100?
c. Address (Street, city, state, and ZIP code) 849 Oceana avenue Santa Monica, CA 90403	d. Employer Representative Rich - Food + Beverage manager. Gabriel Ratner - acting as GM	e. Telephone No. 310.343.0486 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Hotel	g. Identify principal product or service Overnight Hotel stays. Restaurant, Room service, and Bar available	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

I was sent home from work because I appeared and I said I wasn't feeling well and had (b) (6), (b) (7)(C). I simply stated I wasn't feeling well within the context of saying good morning to my boss (b) (6), (b) (7)(C). I became more sick as the day progressed and called out for the next day. I went to the doctor and was diagnosed with (b) (6), (b) (7)(C). I was given a note to this effect + a date, a day later, to return to work. I was out for 6 days, 4 of which had scheduled shifts. I called my boss repeatedly leaving voice mails (3) on (b) (6), (b) (7)(C) personal cell phone. As instructed, as well as on (b) (6), (b) (7)(C) office voicemail. I also left voice to voice messages with the front desk restaurant staff. I was told these messages didn't reach management as well.

I returned to work to be met by shocked employers. They thought I had quit without notice and in this time replaced me. I was without a full time job. To try and remedy this they offered, occasional temporary work.

The (b) (6), (b) (7)(C) had broken (b) (6), (b) (7)(C) phone earlier in the week, which is not my responsibility. Evidently (b) (6), (b) (7)(C) didn't check (b) (6), (b) (7)(C) office voicemail and (b) (6), (b) (7)(C) perception of my situation was that of an irresponsible employee, even after the facts were uncovered. (b) (6), (b) (7)(C) continued to treat the situation as something I created because (b) (6), (b) (7)(C) didn't want to appear poorly in front of (b) (6), (b) (7)(C) boss, (b) (6), (b) (7)(C) me GM at this time.

I've been out of work a month. I want compensation.

3. Full name of each person (give full name, including local name and number) (b) (6), (b) (7)(C)	
4a. Address (Street, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION I have charge and that the statements are true to the best of (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
Address (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) 10.27.07 (Telephone No.) (Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE

THIS SPACE

Case

31-CA-28576

Date Filed

11-6-07

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Ryan Express		b. Number of workers employed
c. Address (Street, city, state, and ZIP code) 13220 Yukon Avenue Hawthorne CA 90250-	d. Employer Representative Al Shore	e. Telephone No. (310)220-1293 Fax No. (310) 676-2352
f. Type of Establishment (factory, mine, wholesaler, etc.)		g. Identify principal product or service transportation service
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The above named Employer has ceased dispatching (b) (6), (b) (7)(C) in retaliation for (b) (6) protected concerted activities.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

## Fax No.

( ) -

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

(b) (6), (b) (7)(C) had the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(signature of representative or person making charge)

(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C)

(Telephone No.)

(date)

11-12-2007

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



NLRB-501  
(2-07)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE

THIS SPACE

Case  
31-CA-28582Date Filed  
11/14/07

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Merge Left, Inc.		b. Number of workers employed
c. Address (Street, city, state, and ZIP code) 13147 S. Western Avenue Gardena CA 90249-	d. Employer Representative Matt Muller Vice-President	e. Telephone No. (310)856-3899 Fax No. (310)856-3935
f. Type of Establishment (factory, mine, wholesaler, etc.) factory	g. Identify principal product or service	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named Employer laid off employees, including (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) in retaliation for their engaging in protected concerted activities.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

( ) -

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

(b) (6), (b) (7)(C) charge and that the statements are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C)

An Individual

(Print/type name and title or office, if any)

Address

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(fax) ( ) -

(b) (6), (b) (7)(C)

(Telephone No.)

/ /  
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

31-CA-28584

Date Filed

11/20/07

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Coalition To End Family Violence		b. Number of workers employed 100+
c. Address (Street, city, state, and ZIP code) 1030 North Ventura Rd. Oxnard, CA 93030	d. Employer Representative Cherie Duval President	e. Telephone No. (805)983-6014 Fax No. (805)983-6240
f. Type of Establishment (factory, mine, wholesaler, etc.) Non-profit	g. Identify principal product or service Psychotherapy and family support services	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2007, the above-named Employer terminated the employment of (b) (6), (b) (7)(C) because of (b) (6), protected concerted activities.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

( ) -

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

## 6. DECLARATION

I declare that the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

Charge)

An Individual

(Print/type name and title or office, if any)

(fax) ( ) -

(b) (6), (b) (7)(C)

(Telephone No.)

11-17-07  
(date)

Address (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



FORM NLRB-501

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

FORM EXEMPT UNDER 44 U.S.C. 3512

**DO NOT WRITE IN THIS SPACE**

Case 31-CA-28611	Date Filed 12/20/07
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**INSTRUCTIONS**

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer Merge Left, Inc.		b. Number of workers employed about 50
c. Address (street, city, state, ZIP code) 13147 S. Western Ave., Gardena, CA 90249	d. Employer Representative Matt Muller, Vice President	e. Telephone No. 310.856.3899 Fax No. 310.856.3935
f. Type of Establishment (factory, mine, wholesaler, etc.) Factory	g. Identify principal product or service Garments	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsection (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

Within the six months preceding the filing of this charge, the above-named Employer laid off Charging Party individual (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) had engaged in protected concerted activity at the worksite.

**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**

(b) (6), (b) (7)(C)

**4a. Address (street and number, city, state and ZIP code)**

(b) (6), (b) (7)(C)

**4b. Telephone No.**

(b) (6), (b) (7)(C)

**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.)****6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By  
Sig

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Title An Individual

(b) (6), (b) (7)(C)

Telephone No.  
(b) (6), (b) (7)(C)Date:  
December \_\_\_\_\_, 2007

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT**  
(U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)